

# PAYROLL CAREER PATH CHART

## PAYROLL TRANSACTIONAL

- Payroll Partner
- Payroll Director
- Head of Payroll
- Payroll Manager
- Deputy Payroll Manager
- Payroll Team Leader / Supervisor
- Payroll administrator / Officer / Specialist
- Payroll Clerk / Apprentice

## PAYROLL ANALYTICS

- Payroll Insights & Analytics Manager
- Payroll Analyst
- Payroll QA Helpdesk

## PAYROLL SALES

- Payroll Sales Director
- Head of Payroll Sales
- Payroll Sales Manager / Enterprise Sales
- Payroll Product Manager
- Business Development Manager / Pre Sales
- Payroll Recruitment Consultant
- Payroll Sales Executive
- Payroll Product Specialist

## PAYROLL BUREAU OPERATIONS

- Payroll Business Owner / Partner
- Bureau Director
- Bureau Payroll manager
- Client Payroll Supervisor / Team Leader
- Client Payroll Specialist

## REWARD, COMPENSATION & BENEFITS

- Reward Director (UK or Global)
- Head of Reward (UK or Global)
- Reward Manager (UK or Global)
- Payroll & Benefits Manager
- Reward Business Partner
- Reward Advisor
- Senior Comp & Bens Specialist
- Payroll & Benefits Administrator

## PAYROLL TRANSFORMATION

- Programme / Transformation Director
- Head of Payroll Delivery
- Payroll Programme Manager
- Payroll Transformation Manager
- Project Manager
- Payroll Implementation Consultant
- Payroll Business Analyst

## PAYROLL ENTREPRENEURS

- Payroll Services Business Owner / Shareholder
- Payroll Software Business Owner / Shareholder
- Managing Director (Payroll Business)
- COO/CEO (Payroll Business)
- Non-Executive Director
- Payroll Consulting

## GLOBAL PAYROLL

- Global / EMEA Payroll Partner
- Global / EMEA Payroll Director
- Global / EMEA Payroll Head of Payroll
- Global / EMEA Payroll Manager
- Global / EMEA Payroll Team Leader / Supervisor
- EMEA Payroll Admin / Office / Specialist

## PAYROLL EDUCATION

- Head of Payroll Compliance
- Payroll Legislation Manager
- Payroll Tutor
- Policy & Research Officer

## SOFTWARE DEVELOPMENT

- Payroll Information Security Officer (ISO)
- Payroll Tester
- Payroll Web Developer
- Payroll Software Developer
- Payroll Functional Consultant