

Environmentally Preferable Purchasing Policy

Introduction:

At JGA Recruitment, we are committed to conducting our business operations in a manner that considers the environmental impact of our decisions. Our Environmentally Preferable Purchasing Policy reflects our dedication to sustainability, responsible sourcing, and minimizing our ecological footprint. By implementing this policy, we aim to promote positive environmental change, support eco-friendly practices, and contribute to a healthier planet.

1. Sustainable Sourcing:

- 1.1. We prioritize sourcing products and materials that have been produced with minimal environmental impact, using sustainable practices.
- 1.2. Preference will be given to suppliers who have robust environmental management practices and demonstrate a commitment to reducing their carbon footprint.

2. Energy Efficiency:

- 2.1. When selecting products, we will prioritize energy-efficient options that help conserve energy and reduce greenhouse gas emissions.
- 2.2. Whenever feasible, we will choose products with energy-efficient certifications or labels.

3. Waste Reduction:

- 3.1. We seek to minimize waste by choosing products that have minimal packaging or packaging that is easily recyclable or biodegradable.
- 3.2. Preference will be given to suppliers who actively work to reduce their packaging waste.

4. Recycled Content:

- 4.1. We will give preference to products that contain a high percentage of post-consumer or post-industrial recycled content.
- 4.2. Suppliers offering products with environmentally responsible certifications will be favoured.

5. Toxic Substances:

- 5.1. We will avoid purchasing products that contain hazardous substances or chemicals that are harmful to human health and the environment.

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5.2. Preference will be given to suppliers who provide products with third-party certifications for low chemical emissions or reduced toxicity.

6. Local and Sustainable:

6.1. Whenever possible, we will prioritize local suppliers to support the local economy and reduce transportation-related emissions.

6.2. We will seek products that are produced using sustainable methods and adhere to fair labour practices.

7. Life Cycle Assessment:

7.1. We will consider the entire life cycle of products, from raw materials extraction to disposal, when making purchasing decisions.

7.2. Suppliers providing life cycle assessment data for their products will be regarded favourably.

8. Continuous Improvement:

8.1. We are committed to continually improving our environmentally preferable purchasing practices by staying informed about new sustainable products and technologies.

8.2. Regular reviews of our purchasing decisions will be conducted to identify opportunities for enhanced environmental sustainability.

9. Collaboration and Communication:

9.1. We will collaborate with suppliers to encourage the development and availability of environmentally preferable products.

9.2. Our commitment to environmentally preferable purchasing will be communicated to our employees, suppliers, customers, and other stakeholders.

10. Compliance and Reporting:

10.1. Our purchasing decisions will align with all relevant environmental laws and regulations.

10.2. We will periodically assess and report on our progress toward achieving our environmentally preferable purchasing goals.

Conclusion:

Through our Environmentally Preferable Purchasing Policy, we reaffirm our dedication to the principles of sustainable procurement and responsible consumption. By making conscious choices and supporting environmentally friendly products, we contribute to a more sustainable future for our business and the planet.