

JGA PAYROLL SALARY TOOL:

How was this tool developed and why we think the results are accurate?

Well, we are glad you asked! We utilised information from a number of sources including:

- Regional Pay Gap Data Published by the Office for National Statistics (ONS) <https://www.ons.gov.uk/>
- We analysed salaries across over 1000 vacancies secured by JGA Recruitment from employers nationally dating back to 2017.
- We analysed hundreds of other payroll vacancies advertised across a number of job boards to cross-reference results with our own findings
- We analysed quantitative salary data based on 2019/20 candidates' expectations across multiple locations across the UK
- We utilised qualitative data by gathering data from our most experienced consultants to see if we felt results were accurate
- We benchmarked results against existing generic mean, median and mode salary survey results found on popular sites like Glassdoor.com and Totaljobs.com
- We tested the results with some of the UK's leading payroll managers and held feedback sessions to help us to refine and fine-tune the algorithms.
- We utilised data gathered from a variety of other sources including recruitment tools and our inhouse CRM to cross-reference the results and help us develop accurate algorithms.
- Sector salary data published by National Statistics (ONS) <https://www.ons.gov.uk/> helped us with data related to sector salary gap calculations
- Results include national average salary increases based on data published by the Office for National Statistics (ONS) <https://www.ons.gov.uk/>

Instructions:

1. You must complete every question in order to generate a result. This includes entering a current salary. If you are measuring a salary scale, please input the mean salary.
2. Where multiple options exist but you can only select one answer, pick the answer that you think has the most weight/is the most important.
3. Once completed, please enter your email address. Your results will be emailed to you.
4. We hope this helps! We are always trying to improve the services we provide to payroll professionals, so please let us know [your feedback](#) (good or bad) so we can continually improve!

Finally,...

If you are involved in recruiting new staff for your payroll department or indeed, if you are seeking a new payroll opportunity yourself, please [get in touch!](#) We are a multiple award-winning payroll specialist recruitment firm that possesses over 130 years of payroll recruitment expertise. Therefore, you can be assured that by partnering with [JGA Recruitment](#), you will be working with consultants who understand payroll, who listen to your unique requirements and then delivers a payroll talent acquisition experience that exceeds your expectations. Email: info@jgarecruitment.com or call us on 01727800377

Disclaimer:

Of course, with so many variables in place, it is possible that sometimes the tool may not deliver the salary results you hoped to see. As a disclaimer, we would like to acknowledge that the results generated are to serve as a guide only. We believe this is the most accurate tool available, but we also accept that every payroll department is unique and therefore, even with the variables our tool considers, we recognise other factors may also exist that could also negatively or positively impact your results. We believe the results will be 95% accurate. However, if you find any anomalies in the results or if you have any questions or feedback, please email [Nick Day](#), CEO at nick@jgarecruitment.com