

James Gray Associates Ltd Environmental Policy

Although a profit making organisation, the team at James Gray Associates Ltd Ltd are all too aware of the environmental issues we currently face and promote positive action against climate change.

Therefore we have introduced our own policy:

- We are minimising the use of materials in the workplace and educate staff to be more responsible towards energy consumption.
- We are striving towards a paperless office and are dedicated to electronic means of communication where legally permissible.
- All lighting and non-essential electrical equipment will be switched off when not used and at night and on the weekends.
- Where possible we will try to recycle or donate items not longer required by the business
- We actively promote car-sharing where possible
- We support the cycle to work scheme for employees who wish to reduce the carbon footprint associated with commuting by cycling to work