Hi Nick

So it’s Wednesday already, we are half-way through the week and everyone is now clamouring to get claims made through the new CJRS portal which opened on Monday.

On 20th April, within 2 hours, 185,000 claims were submitted, with a value of 1,500,000,000 totalling 1,300,000 employees went through on day one. It will be really interesting to see what these numbers are by close of play Friday!

Please enjoy today’s updates, more essential news from Kate, updated Furlough Calculators, CJRS Examples and more. I hope it helps.

Best Wishes,

Nick Day
(JGA Payroll Recruitment Founder)
Kate Upcraft Payroll Update 22/4/20

You did this guys…. First day stats…. 185,000 firms submitted claims….. 1.3m employees reported as furloughed…..Total value of claims £1.5bn

*Here you can access a sample claim file for 100+ upload* – just a sample, it’s not definitive as long as all fields are included, whilst NINO is there it isn’t mandatory for 100+ claims and we hope this will be sorted soon for smaller claims. There is also hope that there will soon be an upload facility for smaller claims too from what I’ve heard on the grapevine.

- The reclaim calculator has been updated for variable pay employees: [Click here](#)
- ICAEW have updated their step by step guide for agents: [Click here](#)

So far today the top question is...why is my claim for a single director being rejected/affecting claims for employees in the scheme as well, because reg 5.1 says you must be on an RTI return by midnight on 19.3.20 and have earnings for 19/20. So if the annual scheme was reported after 19.3.20 they have no earnings and the claim will reject and the director also doesn't count in your employee numbers if it's a mixed employee/director claim, so that can cause your claim to reject too.

No answer yet on what to do if the claim rejected for no good reason, surely you don't have to wait 3 weeks for the next claim window?

Article from Personnel today on the extension of visas for NHS staff not being as generous as first thought: [Click here](#)

Best  

Kate  
Mobile: 07748 797478 | Website: [kateupcraft.com](http://kateupcraft.com)

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**Updated Furlough Calculator Version 11**

Alanoosh Williams, has updated her Furlough Calculator and it has been getting great reviews so I wanted to include the updated version for you all here!

As I heard a manager say today "the figures come out to what the HMRC calculated – yippee!!"

Loving the positivity and community everyone! [Download the latest calculator here](#)
Global Covid-19 News

If you want to stay up to date with all the latest payroll information concerning Covid-19 from around the world (rather than just here in the UK), then the GPA have consolidated it all here for you. You can download it here.

Biggest Challenges & New Habits?

Apparently it takes three weeks to form a new habit. With lockdown likely to last for 9 weeks or more, it will provide us all with plenty of time to form new habitual behaviours. We are also all embracing new ways of working, from video interviewing to Zoom whiteboards to remote quizzing!

So with all these changes taking place, what I would love to know is are these new habits and ways of working welcome?

I would love it if, as a payroll community, you could help me by answering these five questions:

1. What are currently your biggest challenges (aside from Furlough calculations!)
2. What new ways of working do you hope will continue after we return to ‘normality’?
3. What new ways of working do you really dislike, and hope do not continue?
4. What habits have you formed during lockdown that you hope to maintain?
5. What do you think will be your biggest challenge once lockdown ends and markets return?

Email me at nick@jgarecruitment.com then I would love to know!

Thanks,

Nick
The Reward Strategy Awards

This year marks a decade of The Rewards, and Reward Strategy are taking this opportunity to celebrate the work of both key workers and employers during COVID-19.

Most importantly, for 2020, Reward Strategy has introduced a Crisis Management Award. This will celebrate a team that has proactively and efficiently dealt with the COVID-19 outbreak, including support offered to employees and frontline staff.

Entries require a simple 500-word submission. Enter now.

The House of Lords has listed its concerns regarding IR35 reforms in a letter to the Treasury

Lord Forsyth of Drumlean sent a letter to the financial secretary to the Treasury, Jesse Norman, which detailed all of the concerns raised by the House of Lords in relation to the implementation of IR35 reforms. They have been delayed to take effect from 6 April 2021, but were originally due to be introduced in tax year 2020-2021.

Click here to find out more

Payroll Covid-19 Playlist

While in lockdown, I thought I would pull together a payroll playlist of songs to keep us entertained while we work! Access the Amazon Playlist here

Advertise your vacancies on PJB

Despite the crisis, Payrolljobsboard.com remains the UK's most popular job board for payroll vacancies in the UK and across the globe.

PJB is currently advertising vacancies across the UK, Spain and Poland (among other locations). Companies are still advertising and are still recruiting despite the crisis.

Use code "Crisis 25" to save 25% off all adverts posted until June 30th 2020

To post a job click here
To browse current vacancies, click here
www.payrolljobsboard.com

Working until 11:00pm every night?

Here at JGA recruitment, we are BAU and we currently have many top temporary, contract and permanent payroll candidates ready and waiting to start their next career opportunity with you!

Working till 11pm every night? Let us help you! Don't delay, contact us today if you need help.

Contact me confidentially here to discuss.

In the meantime, look after yourselves, and each other.

Nick
JGA Payroll Recruitment Founder
Email Me | Tel: 07807094734
Kevin Waller kindly pulled together this list of COVID-19 Resources on LinkedIn.

- Coronavirus Job Retention Scheme: [Here](#)
- How to calculate the 80%: [Here](#)
- CJRS Online Calculator: [Here](#)
- Step by step guide: [Here](#)
- Register for PAYE Online: [Here](#)
- Agents Online Service: [Here](#)
- Pensions - Guidance for employers: [Here](#)
- Technical guidance for large employers: [Here](#)
- Statutory Sick Pay - Employer guide: [Here](#)

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**A new HR L&D Podcast episode out today.**

**Making Collaboration Work** - Recorded pre-Covid19, this recording focuses on successful collaboration. With the methods for communicating changing as we adjust to new WFH protocols during this Covid-19 crisis, learn how we can collaborate and communicate better in challenging circumstances.

Richard explores human dynamics to help us understand how organisations can collaborate better to help them thrive and become more effective. [You can listen to the episode here](#)

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**Managing your Health in a Crisis**

As the COVID-19 Crisis drags on, health is becoming something we all need to seriously consider as we navigate the constant pressures, anxieties and daily stresses of managing payrolls in such challenging circumstances.

In this episode, Nick Day sits down with Jazz Pitt is a certified Life Coach to talk about managing our own wellness and health in a crisis.

[Listen to the Payroll Podcast episode here](#)
Payroll Update & Useful Payroll Tools!

Provided by our friends at MBKB Group - the largest provider of payroll apprentices in the UK.

- COVID19 Cyber Security Update: Click Here
- ACAS - Holiday Pay Update: Click Here
- DEA Update: Click Here

If you are new to this mailing list...

If you are new to this mailing list, you may find that some of your questions have already been answered!

You can access all previous email updates (full of conversations, tips and advice) here

Free Furlough Calculations Spreadsheets have been UPDATED - you can access these: here
Part of me is thinking ‘Wow. it’s Wednesday already,’ and the other part is thinking ‘What do you mean, it’s only Wednesday?!’

This message, together with any attachments, is confidential and is intended only for the use of the addressee(s) and may contain information which is covered by legal, professional or other privilege. If you are not the intended recipient please delete this E-mail from your system without taking copy or forwarding the contents and notify the sender immediately. Thank you. James Gray Associates Ltd, 4a Parkway, Porters Wood, St Albans AL3 6PA. Registered England & Wales: 5815110 VAT: 927 674681

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