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 **GOV.UK**

Job Retention Scheme Calculator

We are unable to do this calculation at the moment

This will be available in a future version.

[Start another calculation](#)



Hi Nick

One more day to go until we get that vital R'n'R! Well, at least it should be (because I know many of you will continue to work Saturday and Sunday too!

Remember those flight safety briefings we all used to try and ignore back in the days when we were all still allowed to travel?? You know the one where cabin crew tell us we should fit the air masks to ourselves before we fit it on others in the case of emergency? Well this is my way of saying that even if you are having problems submitting claims and calculating Furlough payments, **you still need to take a moment or to two refresh, rest and recover before next week comes flying into view!** So this is my little reminder to you all to look after yourselves before you look after others!

Hopefully this update helps a little too ;-)

Best Wishes,

Nick Day

([JGA Payroll Recruitment](#) Founder)



[Kate Upcraft Payroll Update 23/4/20](#)

Hello

1. Missing NINOs:

Good news (although still painful in the time it will take) claims for less than 100 with missing NINOs can now be made by telephone. This is the official announcement from HMRC: When making a claim to the Job Retention Scheme, employers are asked to provide a National Insurance number (NINO)

for each employee that they have furloughed . We are aware that in some limited circumstances an employer may not have a NINO for all employees.

Employee has a NINO but employer doesn't know it

Where an employee has a NINO, but the employer does not know it they should make all reasonable efforts to establish it, including by making use of the RTI NINO Verification Request submission if appropriate.

Employee does not have a NINO

Where an employer has fewer than 100 furloughed employees but has one or more without a NINO they should contact the COVID-19 Helpline on 0800 024 1222 who can process their claim over the phone. Where an employer has 100 or more furloughed employees, they must instead provide a payroll or employee reference number for any employee without NINO in their file upload.

2. **Extending furlough periods.** There has been some confusion as to whether it was acceptable simply to extend a further period as long as in total it exceeded 21 days. HMRC have now provided this update:

"Furlough periods can be extended beyond the minimum three-week period. Each consecutive period counts as a single furlough period, regardless of the initial period. The clock is only reset should the employee return to work and then be put on furlough. For example, an initial furlough period of three weeks could be extended for a further two weeks, provided the employee does not return to work at any point."

3. **Correcting claims:** HMRC are working on a solution to allow for amended claims.

4. You must do one claim per PAYE reference, so if you have mixed pay frequencies they must be in one claim as you cannot do more than one claim for a pay period as it will be rejected as a duplicate claim.

5. As you can only claim once every three weeks, weekly payrolls may need to claim for three weeks at once: this week plus for 14 days ahead as that is the maximum 'forward look'

6. A definitive answer from HMRC in response to whether employees have to confirm their agreement to furloughing in writing: [See Link](#)

7. Those of you who are agents are fielding questions about whether directors can be furloughed and also the long term viability of the business (client) particularly if salaries have not been paid. This article might be useful in terms of directors responsibilities and the relaxation to trading insolvently that came into force on 1.3.20 for 3 months: [See Link](#)

In case it answers any of your questions we haven't covered I did a webinar with Accounting Web yesterday with my friend Becky Benneyworth, who many of you will know as the ultimate in tax gurus, here is the recording [Click to watch replay](#)

Best

Wishes,

Kate

Upcraft

Mobile: 07748 797478 | Website: kateupcraft.com



Updated Furlough Calculator Spreadsheet Version 12

Alanoosh Williams' Furlough Calculator has proved to be very popular so she has updated it again with some guidelines! It now has a "Points to note" tab and a contact email. This is version 12 and you can access it here!

Loving the positivity and community everyone! **Download version 12 (the latest spreadsheet) [here](#)**

REWARD STRATEGY

INCORPORATING PAYROLL WORLD



[Have you missed this significant change?](#)

With all the recent announcements around COVID-19, a significant revision may have been missed by some employers. Guidance has changed in relation to the salary sacrifice rules, to include a lifestyle change arising directly from the pandemic.

The amendment means that a change in circumstances, directly arising as a result of COVID-19, is added to other lifestyle changes like marriage, divorce or a partner becoming redundant or pregnant. [Read more here](#)



[HMRC clarify National Insurance Number requirement for Coronavirus Job Retention Scheme Grant Claim](#)

HMRC have issued the following with regards to Furlough employees where the employer has not been provided with a NINO.

We understand that there have been some questions regarding National Insurance numbers and the Job Retention Scheme and therefore hope the below is a helpful update.

[Read more here](#)



[Coronavirus business support finder tool launched by the government](#)

A new 'support finder' tool has been launched online, which will assist businesses and self-employed people within the UK to swiftly establish what financial support is available to them during the COVID-19 crisis.

The online service provides a simple questionnaire which will take business owners less than a minute to complete, and will direct them to the government financial support measure(s) that they may be eligible for.

[Click here to find out more](#)



LIVE WEBINAR

Keeping the UK Paid Webinar

#keepingtheUKpaid webinar helping businesses stay compliant with the latest changes to payroll legislation.

Calculating payments for furloughed employees as part of the government's emergency legislation is complicated. We'll also demonstrate some of the benefits of our easy-to-use software and flexible services – including the ability for users to manage the payroll at home, via the cloud.

[Register here](#)



Working until 11:00pm every night?

Here at JGA recruitment, we are BAU and we currently have many top temporary, contract and permanent payroll candidates ready and waiting to start their next career opportunity with you!

Working till 11pm every night? Let us help you! Don't delay, contact us today if you need help.

Contact me confidentially [here](#) to discuss.

In the meantime, look after yourselves, and each other.

Nick
[JGA Payroll Recruitment](#) Founder
[Email Me](#) | Tel: 07807094734



Global Covid-19 News

If you want to stay up to date with all the latest payroll information concerning Covid-19 from around the world (rather than just here in the UK), then the GPA have consolidated it all here for you. You can [download it here](#)



Biggest Challenges & New Habits?

Thank you to everyone who has already responded. If you haven't yet, then there is still time!

1. What are currently your biggest challenges (aside from Furlough calculations!)
2. What new ways of working do you hope will continue after we return to 'normality'?
3. What new ways of working do you really dislike, and hope do not continue?
4. What habits have you formed during lockdown that you hope to maintain?
5. What will be your biggest payroll challenge once lockdown ends?

Email me at nick@jgarecruitment.com then I would love to know!

Nick



Advertise your vacancies on PJB

Despite the crisis, Payrolljobsboard.com remains the UK's most popular job board for payroll vacancies in the UK and across the Globe.

PJB is currently advertising vacancies across the UK, Spain and Poland (among other locations). Companies are still advertising and are still recruiting despite the crisis.

Use code "**Crisis 25**" to save 25% off all adverts posted until June 30th 2020

To post a job click [here](#)
To browse current vacancies, click [here](#)

www.payrolljobsboard.com



Managing your Health in a Crisis

As the COVID-19 Crisis drags on, health is becoming something we all need to seriously consider as we navigate the constant pressures, anxieties and daily stresses of managing payrolls in such challenging circumstances.

In this episode, Nick Day sits down with Jazz Pitt is a certified Life Coach to talk about managing our own wellness and health in a crisis.

Listen to the Payroll Podcast episode [here](#)



If you are new to this mailing list...

If you are new to this mailing list, you may find that some of your questions have already been answered!

You can access all previous email updates (full of conversations, tips and advice) [here](#)

Free Furlough Calculations Spreadsheets have been UPDATED - you can access these: [here](#)

It's National Cabernet Sauvignon
Day or as I like to call it, Thursday.



[Email](#)

[01727 800 377](tel:01727800377)

[Website](#)

