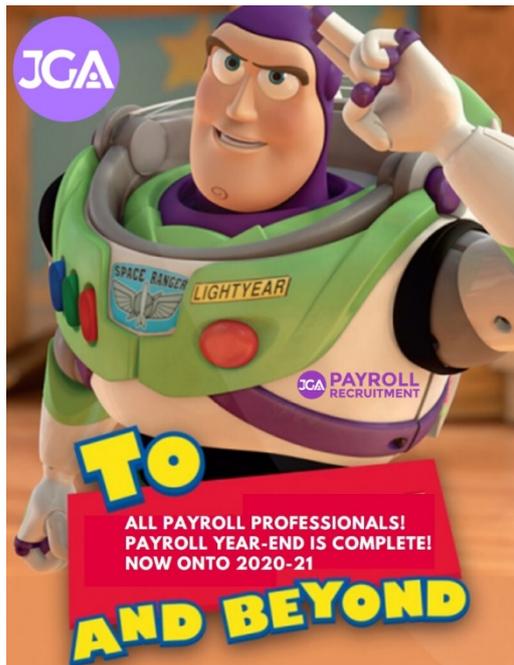


Hi!,

Where did the weekend go? How is it Monday already? Hopefully for many of you, today is the day you can finally close year-end for another year. For some, following a [post I put on LinkedIn today](#), it was their 37th Year-End this year - **can anyone top that???**

Payroll professionals continue to keep the UK paid and inspire others. With Year-End under control, we can all go back to discussing Furlough calculations again!



I would like to say a personal thank you to the amazing **Kate Upcraft**. She has been a monumental help to many payroll professionals who are struggling to cope or understand the new legislation changes. Kate has been tirelessly and patiently providing advice to everyone who has needed it and she truly is, and continues to be, an inspirational leader to the payroll profession. **Kate, thank you.** 😊👉❤️👍

If anyone needs consulting support during these times, then you won't go far wrong in engaging Kate's services either. Therefore, if you do need help, please reach out to her at here:

Kate Upcraft AMBCS  
Mobile: 07748 797478  
Website: [kateupcraft.com](http://kateupcraft.com)  
Kate's Blog: <http://kateupcraft.com/blogs/>



### Home Working Allowance

**A question posed today was** "Is the UK Home Working allowance £26.00 or £27.00 per month as I have seen conflicting information?"

**Answer:** "It is £6.00 per week based on a 52 week year so it is  $52 \times £6 / 12 \text{ months} = £26.00$  - however, NMW may say there are more than 52 weeks, NIC LEL is a multiple of 12"

*Please note that it has risen to £6.00 per week from today, as per the last employers bulletin"*

Thank you to Ian Smith, Angela Mapavenda, Simon Parsons and Mark Paraskeva for contributing on this subject.



### CJRS Grants - How can we get them when we are isolated?

**A question posed today:** "How can employers register for their CJRS grant when the activation codes are only sent to registered office addresses and therefore, most will be in isolation and therefore unable to receive it"

**Answer:** "Apparently, this has been raised with the ICAEW to go to the HMRC, it shouldn't be designed to be done through the business tax account and PAYE online - because this would be a nonsense!"

We wait to see what the HMRC say and will update you when we can! Thank you to Kate Upcraft, Katie L and Anna Greene for contributing to the conversation



### If you are new to this mailing list

If you are new to this mailing list, you may find that some of your questions have already been answered!

You can access previous emails [here](#):

1. [Daily-Payroll-Digest-April-1st-docx.pdf](#)
2. [Daily-Payroll-Digest-April-2nd.pdf](#)
3. [Daily-Payroll-Digest-April-3rd.pdf](#)

**Free Furlough Calculations** [here](#):

- [Furlough-Monthly-Calculations-V2.0.xlsx](#)

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### Rules on carrying over annual leave relaxed by the Government to support key industries during COVID-19

In relation to holidays, the government has made provisions for employees to carry over holiday as current legislation would force employers to ensure that all employees must have taken their minimum entitlement.

This is to allow organisations who require key workers to be outside current legislation without falling foul and allow them to work without taking holiday or indeed take all annual leave in Q4 2020 when we hopefully return to some normality, but it does not instruct the employer to allow the carryover.

Companies are still within their rights to ask employees to take their annual leave, technically even those furloughed could come back for a number of days a month to be paid holiday as long as they are furloughed in blocks of three weeks. The government has amended the law but has not made it mandatory.

The government has introduced a **temporary new law** allowing employees and workers to carry over up to 4 weeks' paid holiday over a 2-year period. This law applies for any holiday the employee does not **take because of the coronavirus**.

Thanks to Nathalie Morris, Michelle Tahesh and Anna Green for contributing to this conversation. **More on this [here](#)**

#### Payroll Update



### New Payroll Update Site

This has been set up by my good friend Mark from MBKB, the leading provider of the payroll apprenticeship programme.

The site includes guidance to Employers and Businesses on all aspects of payroll

- [Guidance to Employers and Businesses](#)
- [Employer check: Job Retention Scheme](#)
- [Claim Employee wages through JRS](#)
- [Right to Work checks](#)
- [TPR Pensions during COVID-19](#)
- [Relaxation on DBS Rules](#)
- [COVID19 Cyber Security Update](#)
- [Payroll Factcard 2021](#)

Go to <https://payrollupdate.co.uk/> to find out more

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**That's all for today folks!**

Of course if any of you need any payroll recruitment support, [please let me know!](#)



[Email](#)

[01727 800 377](tel:01727800377)

[Website](#)

